



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXII

August 16, 1948

Number 16

Insurance Program

A pamphlet describing the Insurance Program to be offered to employees of the Main Plant and Waterville Division will be distributed in the near future.

This program does not apply to accidents or illness resulting from employment and covered by Workman's Compensation. It will aid employees when they are disabled due to illness, or accident, or require surgery as a result of other causes.

Eligible employees who participate will be protected by:

- (a) \$1000.00 Accidental Death and Dismemberment Insurance
- (b) Weekly Sickness and Accident benefits approximating 1/2 pay for any single disability of up to 26 consecutive weeks
- (c) Surgical benefits
- (d) Surgical benefits for dependents.

The above is a brief statement of
(Continued on Page 8, Column 1)

New Assignments

The following notice of appointment has been received from Chief Maintenance Engineer T. W. Colina.

Effective August 9, 1948, Mr. James A. Nagle has been appointed General Foreman of the General Maintenance Department which includes the Yard Department, Carpenter Shops, Pattern Shop and Paint Shop. He succeeds Mr. John L. Robinson.

Two Retired Scovill Employees Pass Away

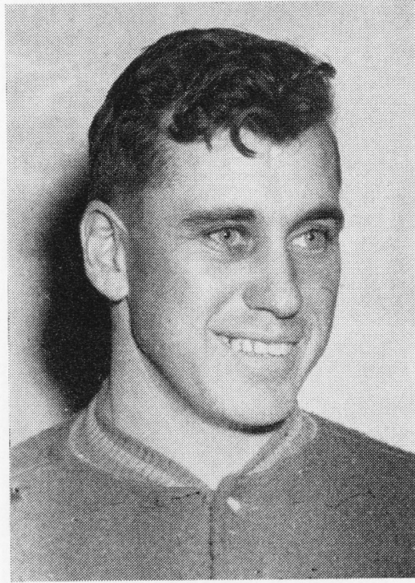
William Colina

William Colina, retired former Assistant Superintendent of Mills, died suddenly at his home on Aug. 1.

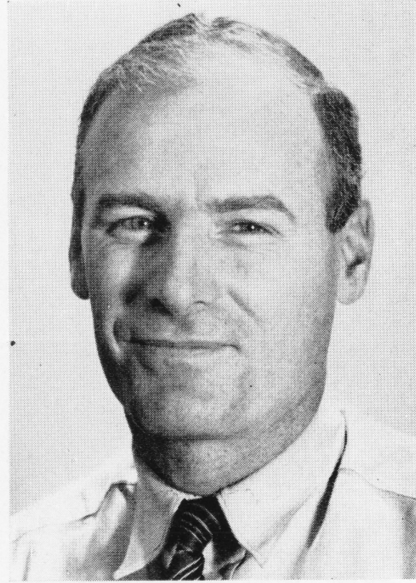
Mr. Colina had a fifty-seven year continuous service record with the Company. He first came to work for Scovill in May of 1889 in the Brass

(Continued on Page 4, Column 1)

Candidates for SERA Presidency



Joe Begnal
West Machine Room



Donald MacIntosh
West Machine Room

SERA Elections Set For September 8

The annual election of executive officers and members of the SERA Board of Directors will be held on Wednesday, September 8.

The balloting will be plant-wide and all employees, as members of the SERA, are urged to give careful consideration in selecting those candidates they would choose to serve in these offices for the coming year.

Donald MacIntosh and Joe Begnal, both of the West Machine Room, are the candidates for President.

Don has served as President of the Association for the past term and has been a member of the Board of Directors for one year.

Joe, a member of the Board for two terms, has been active in all sports and has been a member of the IRA softball and basketball teams.

For Vice-President, members will vote for one of three candidates:— Jean Ostroski (Yard Department), who has served as Vice-President during the past term, Charles Marcellus of Class 32 and Jack Vitarelli of the Plating Room.

Ruth Osborne, Employee Activities Office, is unopposed for the office of Secretary-Treasurer, the position she has held during the past term.

Fourteen members will be elected to serve on the Board of Directors. They are twenty-six candidates nominated for these positions.

Pictures of the candidates for offices will be found on Pages 1 and 8. Candidates for the Board of Directors, plus rules for balloting, are listed on Page 4.

J. L. Robinson and L. Giattino Retired

John L. Robinson, General Foreman of the Yard Maintenance Department, has been placed on the Special Retirement List as of August 16, 1948.

Mr. Robinson, a veteran of 42 years continuous service, first came to Scovill in 1889 to work in the Lamp Room as a press operator. After one year, he left to learn the Carpentry trade. He returned to Scovill in 1899, working until May, 1905 in the Carpenter Shop.

Away again for a year, he returned to the Carpenter Shop and four years later, in 1910, became foreman of that department. In 1922 he was named assistant to the Superintendent of the Yard Department and on January 31, 1930 was named General Foreman of the Yard Maintenance Department.

Leonardo Giattino, furnace fireman in the Casting Shop, was placed on the Special Retirement List as of July 5, 1948.

Mr. Giattino first came to work for Scovill on February 2, 1917 in the Salvage Department. Due to several short periods of time away from Scovill, his continuous service record does not commence until August 14, 1917. Except for a few months spent in the Salvage Department, Mr. Giattino has always been connected with the Casting Shop.

He had been working as a furnace fireman in the Casting Shop until March 26, when he was forced to leave his work because of illness.

Red Baiter

"Red Baiter" is the tag applied by those sympathetic to Communist policies to those who speak against those policies. Under our Constitution we have the right to think, believe, and speak as we will, subject only to the Public Interest. We cannot advocate the overthrow of our Government by force. Communism does just that.

A basic policy of Communism is revolution. Dictatorship — police state methods — is the only means through which this blight on freedom can be maintained. Each country that has been overrun by Communist minorities has shown the same pattern. We can presume the same plan is intended here.

Control of labor unions is a first step in the Communist pattern of revolution. A few Communists or party line followers get in key places in a union. Control of union funds allows them to strengthen their position. Dues-paying members of such unions, even if against Communism, are giving active support to that festering sore on democracy.

Those who have investigated Mine, Mill have stated that its policies are influenced by Communist doctrines. If this is true, then Scovill employees who are paying dues to Mine, Mill are aiding the Communist program. This situation can be corrected by stopping dues payments, whether made by checkoff or direct to the union.

The newspapers report tension between this country and Russia, the home of Communism, and we do not want an organization friendly to Communism within our gates. History has proved that trouble with a capital "T" can visit plants in which left-wing unions represent employees. The answer—stop supporting Mine, Mill. Stop your dues checkoff.

If this be red baiting, let the most be made of it.

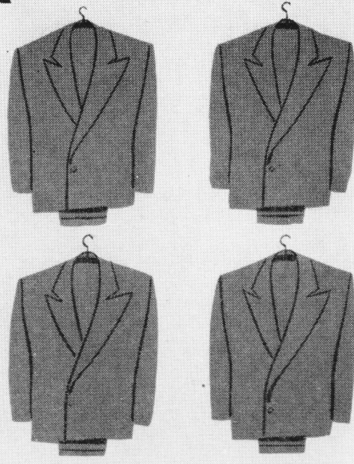
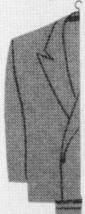
Alan C. Curtis
Vice-President

The Magic of America

4 SUITS

SUITS OF CLOTHES ONE MONTH'S WORK WILL BUY

1/2 SUIT



in RUSSIA
with Communism

in UNITED STATES
with Free Enterprise

"Based on Industrial Wages and Prices in 1947"

Dept. of Employee Relations — The Guard Dept. and Its Duties



1st Shift Guard Force

(Top photo) Left to right are:— James Leary, Joseph Goggin, Arthur Dansereau, Raymond Chandler, John Hein, James Leary, Acting Chief Robert Aitchison, Sergeant Edward McAvoy, Andrew Dalton, Walter Kelley, Edward Rebar, John Casey, Walter Flynn, Clark Coddington and Richard Gorman.

Absent 1st shift members are:— Joseph Altieri, George Burns, Patrick Finnan, Jesse Hudson, John Kinnie, Joseph O'Leary, John Phelan, Edmund Roche, and Jeremiah Shea.

2nd Shift Guard Force

(Center photo): Thomas Dell, Michael Ryan, Timothy Murphy, James McCue, John Luddy, Malcolm Boyd, Charles Richard, Sergeant Timothy Lawlor, Frank Casey, Thomas Murphy, William Maher, John Hayes, Salvatore Cocchiola, Leodore Cote and Patrick Cronin.

Absent 2nd shift members include: John Arnold, Martin Connors, John Croce, Edward Fox, Terence Mackin and Michael Moran.

3rd Shift Guard Force

(Bottom photo): Henry Benz, William Turley, Eugene O'Connor, James Hoard, Herbert Barnhart, Sergeant Frank Cicia, Hugh Gallagher, Cornelius Cavanaugh, John Pivrotto, Henry Toletti and Warren Cairns.

Absent 3rd shift members are:— Joseph Clear, John Crowley, Stanley Koachman, Louis Missel, Michael Murphy and Clinton Rassmussen.

The office and the dressing quarters of the Guard Department are located in the Spencer Block, Bldg. 129, second floor.

The department consists of sixty-two men, all deputized—sixty of whom are uniformed guards. In this group are included one Lieutenant and three Sergeants. Lieut. Aitchison, Acting Chief of the Guards, is assisted by Sergt. McAvoy, in charge of the list shift; Sergt. Lawlor, 2nd shift; and Sergt. Cicia, 3rd shift.

Each Sergeant has his own shift to look after. Before leaving headquarters, roll call is taken and any instructions or orders are given before the men leave for their posts.

Entry to the Plant

Daytime coverage includes twelve gates plus West and East Railroad crossings. Hayden Street, East Yard and Silver Street gates are open 24 hours daily — seven days a week.

The Guards, stationed at the gates and railroad crossings, perform their duties in a courteous, business-like way. All motor traffic must come to full stop and be recognized on entering gates. Outside transportation, on entering, must come to a full stop and sign gateman's register and are checked out on leaving.

There are various parking areas throughout the plant which are looked after by the Guards, who see that the employees park their cars properly and try to accommodate all who wish to park their cars.

Packages in the possession of employees leaving the plant are checked by the Guards. If such packages are not covered by proper package passes, the employees are not permitted to leave the plant with the packages until such passes are obtained from their foremen.

During the Night Hours

During evening and night hours, starting at 5:30 p. m., guards cover

nine routes consisting of approximately twenty-five stations per route. Each station has a lamp signal on the Telephone Switchboard. The night telephone operator knows where each guard is at all times and through a supervisory circuit can locate any or all guards at any time.

While the Guard is making his rounds of the factory, he must check the following:

- 1) All windows to see that they are closed properly.
- 2) All toilets.
- 3) All milk and candy machines to see that they have not been tampered with.
- 4) All recording time clocks and set them ahead.
- 5) Report all gas and water leaks.
- 6) All lights—through hallways, stairways, sign lights and yard lights.
- 7) Reading of all Dry Air Valve Gauges.

Guards are on the alert for smoldering fires and check to be sure there are no open sprinkler heads.

The SERA Center is covered by the 1st and 2nd shift Guards during the winter months, and during the summer they do duty at the Woodtick Recreation Grounds.

This department has other details to take care of, including:

- 1) Raising and lowering of the American Flag.
- 2) Elevator service, when called on to do so.
- 3) Check all non-employees for proper authorization.
- 4) Looking after furnace at Girls' Club during the winter months.
- 5) Checking many other details occurring during the day and night hours.

Guards are trained to be alert for any emergency and, at all times, are engaged in protecting Scovill property and the jobs of its employees.

"Say, I've Got An Idea. . ."

Tinkering Around Machines Is Bad Business

Some men like to tinker with jobs and machines. Some tinker with the tools they work with. If you're a "tinkerer," listen to some accidents which happened as result of tinkering.

One employee made a work piece stop of thin brass and set it loosely into a machine. In the course of the experiment three fingers were partially lost.

Another employee stepped under an elevated dump truck body to do a little unauthorized greasing. As a result, he was badly squeezed when the body descended on him when he accidentally tripped the control lever.

Still another employee, using an

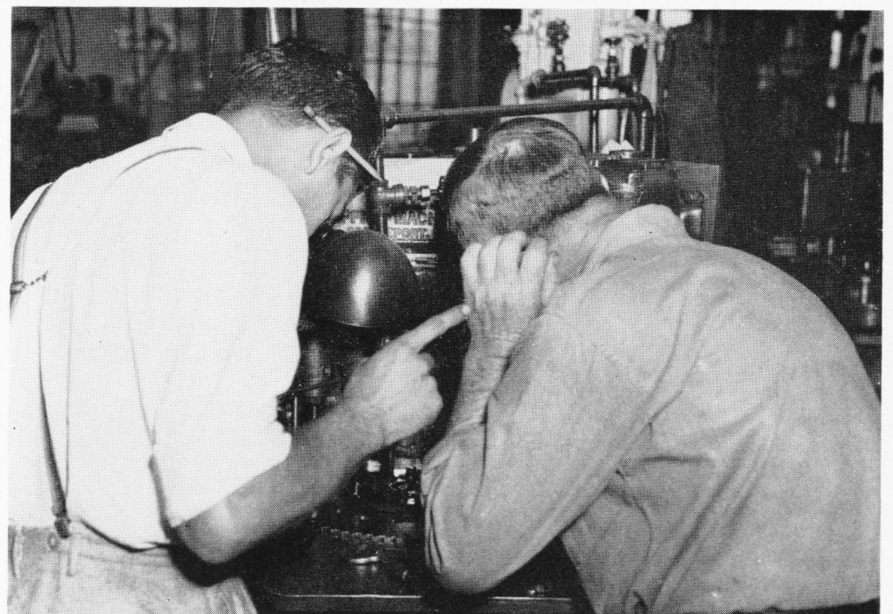
end wrench ground by him for "special needs," slipped and fell when the wrench slipped off a nut because of the loose fitting opening.

One other employee's foot was injured when struck by an object as he drove a jitney from which the side had been removed.

Tinkering for a good cause is still tinkering—unskilled attempts to mend or improve—says the dictionary.

When you are not trained and authorized to do special work, never go ahead and try it. Talk it over with a supervisor or foreman first. He will advise and help you. He may save you from serious injury.

Don't be a tinkerer.



These two men in Drill & Tap are really not tinkering around a machine but posed for the above picture to help us illustrate our point. Good ideas are always wanted but they should be talked over with the foreman before being tried out. "Tinkering" can be very bad business.

Five Men Celebrate Twenty-Five Years Of Continuous Service



Ed Creem

A native Waterburian, Ed Creem, Waterville Division purchasing agent, was presented his gold service award on August 4 for twenty-five years of continuous Scovill service.

Ed was a cost clerk when he first came to work for Scovill in the Waterville Division on August 4, 1923. Five years later, he became assistant supervisor in the Cost Office; and nine years later, supervisor of the Planning Department. Ed was made purchasing agent in the Waterville Division in 1941, which position he now holds.

Married in Waterbury in 1938, he is the proud father of three children—Ed, Jr., seven; Mary Ellen, five; and Peggy Jane, three.

About every weekend, Ed plays golf for relaxation at the Orange Hills Country Club in Orange, Connecticut. Besides golf, he plays softball with the Waterville team and bowls with the All Scovill Office League.

Domenic Polzella

After twenty-five years of continuous service with the Company, Domenic Polzella, a paving breaker and air drill operator in the Yard Department, was the recipient of his service award as of August 13.

Born in Italy, Domenic arrived in the States in 1910. He first settled in Vermont and then came to live in Waterbury in 1915 after visiting here and liking it.

He and Mrs. Polzella have two daughters and one son. Their youngest daughter graduated from Wilby High School this year.

Trim And Knurl

By Bob Currie

The sympathy of the department goes to VINNIE JACOVINO on the sudden death of his father.

BETTY YOUNG, Bulletin reporter for the Trim & Knurl, is on a special mission this week. She is busy with preparations for her daughter's wedding. Congratulations to the happy couple.

DON SPELLMAN, our foreman, came back from a two week's vacation looking fit and well tanned. He spent a few days at his home town, Utica, New York.

On my recent flying visit to Scotland, I had a grand time. It was a wonderful experience never to be forgotten, and I enjoyed every minute of it. It was quite a thrill to see the familiar skyline of New York as the plane came in for a perfect landing at LaGuardia Airport. This trip amounted to approximately 9,000 miles by plane, train, bus and automobile.

PAUL DELAGE, one of our most popular toolmakers, is going on vacation but will not tell the name of the vacation land to which he is going. Must be somewhere special, we presume. Happy days, PAUL.

All of us congratulate LOUIS ATWOOD on his forty years' continuous service with the Company. Almost fifteen of these years have been spent with T&K.



Domenic Polzella

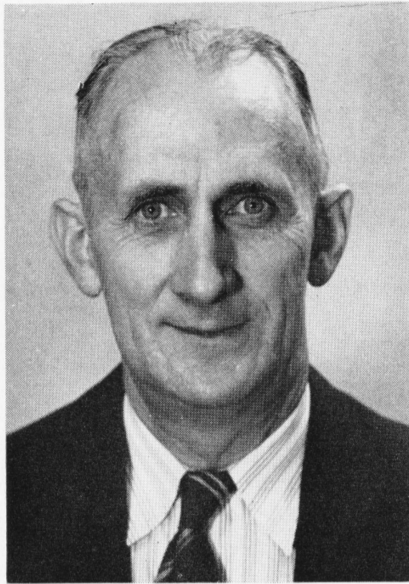
Domenic first came to work for Scovill on August 13, 1923, as a laborer on Construction. He then worked as a concrete worker in the Yard Department and his present occupation, a paving breaker and air drill operator. Mrs. Polzella is employed in the Drawing Room.

As for outside interests, hunting is his favorite sport altho he does like fishing and baseball also.

James Nagle

James Nagle, general foreman of the Maintenance Department, rounded out his twenty-five consecutive years with Scovill as of August 13, on which day he was presented his quarter of a century award.

Mr. Nagle has been with Scovill since 1923, when he worked as a civil



James Nagle

engineer for the Company at a downtown office. He moved up to the main plant in 1931 to work for the Yard Department and has been with them ever since. Up until 1944 he was assistant foreman and in that year was made assistant general foreman.

He was appointed General Foreman of the General Maintenance Department on August 9, 1948, on the retirement of Mr. John L. Robinson.

John Syssa

John Syssa, a working supervisor in the Waterville Threading Department, was awarded his gold service pin as of August 2, on which day he completed twenty-five years of continuous service with Scovill.

It was in May of 1923 that John became a Scovillite, starting in the Oakville Division. A year later, he was transferred to the main plant in the Cold Forge Department as a forger. In 1930 and 1931, he worked as a toolsetter in the Screw and Rivet Departments. On March 1, 1942, John went to the Waterville Division in the Threading Department as a toolsetter. He worked in that capacity until January of 1947, when he was made a working supervisor in the same department.

Born in Austria, John came to the United States in 1914 and to Waterbury in 1917.

He and Mrs. Syssa have one daughter and two sons. John, Jr., is in General Training at Waterville.



John Syssa

Mr. Syssa enjoys working around the house and tending his garden.

Paul Zappula

Paul Zappula, a pickler in the North Mill, completed his twenty-fifth consecutive year with the Company as of August 14, on which day he was to have received his gold service pin.

He first came to work here on January 10, 1923, in the East Mill as a laborer. In 1931, he was transferred to the North Mill and has worked there as a roll's helper and his present work, a pickler.

Paul was born in Florida, Italy. As a young lad, he served as a sergeant in the 96th Infantry Regiment of the Italian Army during the first world war. He was married in Italy. He and Mrs. Zappula came to Waterbury in 1921 to make their home here.

An eighteen-year-old daughter is their only child. She is attending Post Junior College.

Mr. Zappula is most interested in raising different type flowers. He also has a beautiful vegetable garden out at Woodtick.

X-Rod Man Given Ten-Year Award

The following employee received the silver service pin for ten years of continuous Scovill service:

Herbert Eastwood, Extruded Rod Mill, as of August 6.

Rod Mill Topics

By Dom Polo

During the recent fishing contest sponsored by the Rod & Gun Club at Woodtick, CHARLES (COSY) SEMATIS, of the Tube Mill, used his new system for catching fish. The old method of hook, line and rod are out of date, according to CHARLEY. He wants to be the sinker and go in the water after the fish. "COSY" will gladly explain this system to anyone who is interested. P. S. All he got out of the new system was wet and no fish.

HERBY EASTWOOD and NELSON SMITH also entered the contest. SMITTY and HERBY won a prize for catching the most shiners out of the bait pail.

Talking about car trouble these days, I understand that EMILE VERONNEAU (Big Charley, the muffle man) couldn't remember where he parked his jalopy. He tried the Silver Street gate and was about to call out the entire guard and police force when he remembered it was at the Ambrose Street gate.

Within Our Gates

By Jack Driscoll

EARL CASE, Store House, who is the poor man's "Satchel Paige," heard that some undergarment company is going to make movies. I've already seen a few of their "shorts."

BRUCE WOOD, of Salvage, likes dogs. He has one and calls him "Drool." He must be a "Spitz."

Congratulations to MR. & MRS. AL MUCCI, who celebrate their fourteenth wedding anniversary today. MARY is in Press 1.

Condolences to MARY JACOVINO and ALVINA SPINO, both of Press 1, on the death of their husbands.

JULIA SALVADORI, Press 1, vacationed at Walnut Beach last week.

Congratulations to BILL MELLON and his wife on the arrival of a 7 pound, 4 ounce baby boy on July 29. BILL was formerly employed in 112 Building.

ART PICARD of Trim & Knurl says he remembers the day he was born. ART wasn't born, he was "trapped."

JEN TRUNCALE and hubby hit the "big town" last week and visited the sulky races. Would love to see NORMAN SCHAFFER driving a "sulky."

Annual Block Dance Well Attended



The fourth annual block dance, shown above, which was co-sponsored by the SERA and Park Department, was held on Thursday, July 29, at the corner of Mill and Baldwin Streets. It was attended by approximately two thousand people, which was more than any of the preceding SERA-sponsored block dances. Delfino and his orchestra played for the evening.



THE BULLETIN



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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXII

August 16, 1948

Number 16

S. E. R. A. Election

September 8, 1948

Guest Writer — Fred A. Wilson

In the past, athletic contests and recreation have been synonymous. The time has come where recreation, in its full meaning, has become more inclusive as it embraces a range of activities as diversified as human interests.

As you read THE BULLETIN or follow the bulletin boards and general announcements concerning the activities sponsored by the Scovill Employee Recreation Association, you will note that there is a wide range of activities covering the diversified interests of the employee and his family. Over a period of many years these many activities have developed gradually through employee interest and hard work.

It is through the combined interest and hard work of employees with mutual interests that an activity gets started and is carried through to completion.

The SERA at the present time has developed beyond the stage of having growing pains. It is a full-fledged organization; has a large capital investment in equipment and facilities; has cash on hand for the development and improvement of facilities; and has a steady income to insure successful operation provided there is proper management.

The SERA election is to be held on September 8. It is at this time that you have the opportunity to elect the executive officers and members of the Board of Directors who are responsible for maintaining the high standard established by the SERA and for the future success of the many employee services that are already functioning.

The well being of the SERA is not only the immediate concern of the employee but is of equal interest to the employee's family as all services, except varsity and interdepartmental teams, are extended to the employee's family.

It is important that you take advantage of the privilege of voting in the coming SERA election and put into office those people who are going to insure a successful future for the SERA.

Two Retired Scovillites Pass Away

(Continued from Page 1, Column 1)

Finishing Department. He had also worked in the Manufacturing Division, Wellsbach, and in 1917 became head of the Planning Office. In December, 1927, he went to work in the Manufacturing Office as assistant superintendent. In 1941 he was transferred to the Mill Superintendent's Office where he held the position of Assistant Superintendent of Mills and Casting Shop until his retirement on January 14, 1946.

Mr. Colina was born in Sheffield, Massachusetts and is survived by his wife, a son, a daughter and a granddaughter. His son, Tom, is Chief Maintenance Engineer here.

The funeral was held on August 4 from the Sacred Heart Church. Burial was in the new St. Joseph's Cemetery. Company representatives were Frank

Connelly, Pat Moran, Tom O'Connell, John Fogarty, Charles Warner.

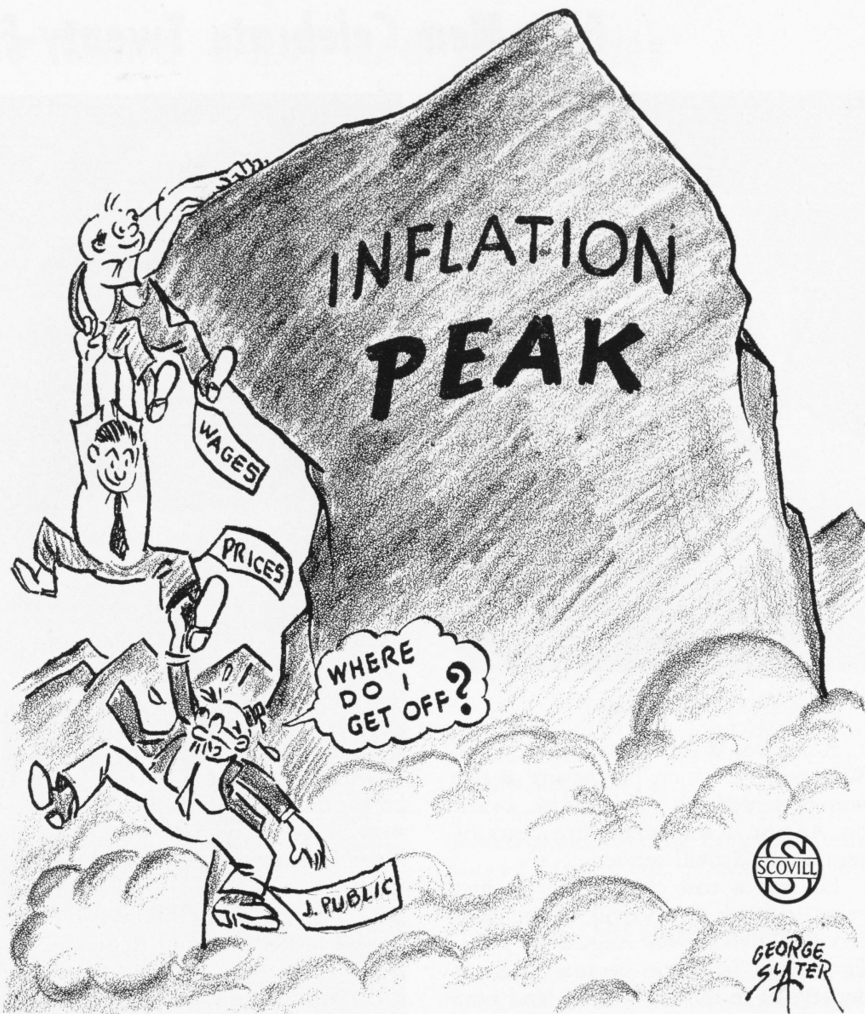
Miles Doyle

Miles Doyle, retired, died at the home of his daughter on August 6 after a long illness.

Mr. Doyle first came to work for Scovill on July 1, 1913 in the Wire Mill as a wire inspector. He worked there until February 8, 1942 when he was transferred to Fuse Assembly as a sweeper. Mr. Doyle was retired on November 20 of the same year.

He was born in Nova Scotia and is survived by three daughters, two sons, nineteen grandchildren and three great grandchildren.

The funeral was held on August 10 from the SS Peter and Paul Church. Burial was in the new St. Joseph's Cemetery.



Candidates, Rules for SERA Elections

Candidates For Board Of Directors

Candidates named by the Nominating Committee and approved by membership at the Annual Meeting:

- Daniel Samela, Rolling
- Theresa Griffin, Central Time
- James Bruno, Planning
- Floyd Holden, Tool & Mach.
- Ed Gilbert, North Mill
- Gus Ruey, Plating
- Bill Kulmann, Btn. Tool
- James Gill, West Machine
- Bernice Knickerbocker, No. Mill
- James Nolan, X-Rod
- Robert Pryor, Electrical
- Erving Honyotski, X-Rod
- Paul Wislocki, Class 96
- Chet Malon, Dept. 92
- Peg Sheehan, ASM Tool
- Chas. Desmarais, Btn. Eyelet
- Alton Norton, Electrical
- Joe Sullivan, West Machine
- Phil Napolitano, Plating
- Jack Carrington, Tube Mill
- Dan Healey, Millwrights
- Joe McEvoy, Mill & Grind
- Jim Crowe, Mfg. Eyelet
- Peter Kelly, Chucking Tool

Candidates proposed by members at the Annual Meeting and approved by membership:

- Frank Sabis, X-Rod
- Bob DeLeon, Fastener

Election Ballots

Election ballots will be distributed in each department on Tuesday, September 7. Any ballot showing erasures or other forms of tampering will be ruled defective. If no marks are on a ballot, that ballot will be considered blank and ruled out entirely.

All offices voted on will be counted and all offices not voted on will be considered blank. Voting for more candidates than the ballot calls for will make a ballot defective.

If the ballots in a ballot box should total more than the number of names checked off on the check list, the extra ballots will be removed and destroyed by the moderator before the ballots are unfolded.

Moderator To Be Named By Employee Relations Director

Decisions as to defective ballots will rest with the moderator, who will be named by the Director of Employee Relations. However, representatives of presidential candidates can examine possible defective ballots before moderator makes his decision and offer opinion as to eligibility of ballot.

Each candidate for President, or his representative, may be present during opening of ballot boxes and count.

Handsome Young Lad



Handsome Robert Charbonneau is the nine months old son of Harold Charbonneau, Blacksmith Shop. Granddad, Harold Booth, is with the Engineering Department. His mother, the former Betty Booth, worked in Class B at one time.

Rod And Gun Club Outing August 21

The Rod and Gun Club held a meeting on August 10 to discuss the program for their annual outing. This outing will be held on Saturday, August 21, at the Indoor Rifle Range at Woodtick and is for members only.

Those who are mainly interested in fishing may fish from 8 A.M. till 12:30 P.M. as food will be served at one o'clock.

Just to make the sports more interesting, there will be cash prizes for the winners in the various events. The sports program will include indoor rifle, skeet shooting, plug and fly casting, horseshoe pitching, softball, volleyball and bocci.

All members — come out to Woodtick on that day and join in the fun. It will be held regardless of what the weather may be.

Horseshoe Briefs

On Wednesday, August 4, the last game of the first round for the IRA Horseshoe League was completed. The Scovill team was badly defeated by U. S. Rubber 12-4. However, our lads are not discouraged as the U. S. Rubber is said to be one of the top teams in the State.

Constantino Napolitano of the North Mill featured for Scovill that evening winning two out of four games.

The game on August 11 with Chase will start the second round. All games are held in back of the Municipal Stadium on Watertown Avenue.

An outing for the league is being planned for the end of the season. It will be held at Woodtick. The date will be announced.

Girls' Club News

By Lucille Pepin

Birthday Wishes

Many happy returns of the day to SHIRLEY COLLINS KRIEDEL, Engineering, and MARGARET PAGANO, Waterville, who celebrate their birthdays on August 17, to GERTRUDE LANE, Waterville, who will celebrate hers on the 18th. Happy birthday to MARGUERITE DUFFY, Department 92, and MARY PETRUCCI, C.T.O., on the 19th. GENEVIEVE PENEVICH, Mill Production, the 23rd, DOROTHY POELTL, Mfg. Supt., and JENNIE CIMAGLIO, Closing, the 25th, ISABEL AKOURY, North Mill, the 27th, and LUCILLE PEPIN, the 29th.

Vacationers

Enjoying themselves at one thing or another are CLARA COMMERFORD, Addressograph, NELLA ROSA, Engineering, JOSEPHINE PERRY, Credit Office, HELEN SLAGER, Prod. Sales, JOAN COSGRIF, Drug & Cosmetic Sales, who spent a week in Atlantic City. MURIEL HAM, Follow-up, has been sunning herself at Hampton Beach, ARLINE BAUDER, CTO, in Nantucket, Massachusetts; DOROTHY LUCAS, E.T.O., HELEN ZABELSKAS, E.T.O., and MILDRED BALTRUSH, Bulletin, at Bay View. DORIS SALSTON, Export Department, HELEN DUFFY, Advertising, and HAZEL DUFFY, Mdse. Sales, vacationed together in Lenox, Massachusetts. LILLIAN GRADY, Addressograph, and ANN GRADY, Electrical, made their stay at Asbury Park, N. J. MADELYN OSSWALT, Cost, is spending her vacation getting in trim for next season's bowling as she has been selected "anchor man" on a very "select" bowling team.

Wedding Bells

LUCILLE BLAIR, Auditing, will be marching down the aisle August 21, when she will become MRS. ELMER BOUFARD. Good luck to both of you. Belated best wishes to two of our members. First, to BETTY SULLIVAN LANGE, who was married to Robert on the 14th of May at the Bunker Hill Congregational Church. They honeymooned in Canada. Second, to ELEANOR LaFLAMME DEELY, Mailing, who was married at St. Francis Church on July 31.



1948 Kickers Handicap Tourney



Above, left to right, Lou Thelin, Jim Coffey, Joe Brenneis (seated), Stan Wise, Bill Hartwick, Bert Dillon and L. P. McLachlan, Jr., a guest, are shown participating in the drawing for the Kickers Handicap Golf Tournament prizes. The tourney was held at the Watertown Country Club on Saturday, July 31.

Ralph Daddessio, Tube Mill, scored a 73 on Saturday, July 31 to win low gross honors in the annual SERA golf tournament in which fifty-nine Scovill employees participated. Ralph was awarded a set of golf wood covers.

First prize, a suitcase, in the Kickers Handicap Tournament was won by James Shanahan, Extruded Rod Mill, with 107-25-82. Second prize, a carry-all, went to Thomas Porter, Planning, 90-13-77, and third, a ther-

mos bottle, to Ossie Day, Advanced Training Course, 96-20-76.

Reeves Competition To Start August 28

Do not forget that the first of the 1948 series of the Reeves Fishing Competition, which is open to all employees, will be held on Saturday, August 28. The starting time will be 8 A. M. and the finishing time at 6 P. M.

By Tuesday, August 24, contestants must have their names entered in groups of "three" to a boat. However, if there are single entries, a group of "three" will be made up by the committee if possible.

The drawing for boats will be held at the SERA Office on August 26.

Softball Standings

Inter-Dept. League as of August 5

National League

| | Won | Lost |
|-----------------------|-----|------|
| Truckers | 9 | 2 |
| Waterville Tool | 8 | 2 |
| Waterville Buff | 6 | 2 |
| Trim & Knurl | 4 | 4 |
| North Mill | 4 | 3 |
| Casting | 2 | 7 |

American League

| | Won | Lost |
|------------------------|-----|------|
| West Machine | 6 | 0 |
| Waterville SWERA | 9 | 1 |
| Department 92 | 8 | 2 |
| Tool Design | 5 | 5 |
| Metals Research | 4 | 4 |

Scovill IRA Golfers

The first round golf championship match was held on Friday, July 30, with the Rubbermen, who defeated the SERA team. This match places the U. S. Rubber team on top for the first round with Scovill as a runner-up.

In the second round, Scovill has two wins, no losses.

Another game with the U.S. Rubber was to have been played on August 12 and with the Waterbury Tool on August 19. Results will be announced.

Inter-Dept. Golf Leaders

The standings of the leaders in the Inter-Department Handicap Golf League as of August 5 are as follows:

Kraft - O'Connell, 10-1; Exarhou-Argenta, 9-1; Rush-March, 7-2; Desmarais-Lewis, 6-2; Moriarty - Kisonas, 6-2; Corrigan-Murphy, 5-4; King-Garlinski, 5-4; Berube-Smith, 6-5.

Orkie Garlinski still holds low gross honors, while George Vantor has low net. Lyn King is leading the women for both low gross and low net.

IRA Tennis

On July 29, the Scovill IRA tennis team defeated Platts Mills at the Hamilton Park courts.

Walter Dean won his match 6-0, 6-0, while Bill Pothier and King French won their doubles match 6-1, 6-1.

Scovill did not have a number two singles player available, therefore the match was defaulted. However, Scovill won the team match, 2-1.

The next match is scheduled for August 11 with the U.S. Rubber and on August 18 with Platt Brothers. Results will be announced. This completes the second round.

Ruffino Singles For SERA Score

On Monday, August 2, the Scovill IRA softball team defeated Benrus, 3-1.

Nick Ruffino singled home Joe Bernal and Joe Joyce to pace the Scovill triumph. Battery for the game was Groff and Crowe.

On Monday, August 9, Scovill was defeated by U. S. Time, 5-4.

The standings for Scovill for the second round up to date are one win and two losses.

The next game was to have been held on August 16 at the Huntingdon Diamonds. Results will be announced in the next issue of THE BULLETIN.

Inter-Dept. Bowling League Reorganized

The Inter-Departmental Bowling League captains held a meeting on Friday, August 6, to make plans for the approaching bowling season.

The members of the various teams will be notified by their captains of the date, time, and place of bowling.

The teams which were represented at the meeting were: Manufacturing Truckers, Plating, Cutting, West Machine, Office, Chucking, Hot Forge and the North Mill.

... And A Good Time Was Had By All



Yes, indeed, everyone has a wonderful time at the picnics out at Woodtick. The fellows from Department 92, shown in the top photo, took time out from their sports program to have their picture snapped. The bottom photo shows the picnickers of the Connector Room in one of their relaxed moments.

OUR SALES OFFICES and WAREHOUSES SAN FRANCISCO and LOS ANGELES



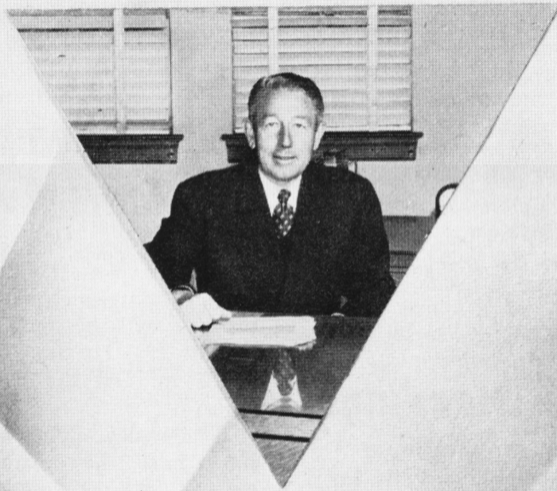
AERIAL VIEW.. SAN FRANCISCO



AERIAL VIEW .. LOS ANGELES



1. J.A. SWINDELLE



KENNETH M. REID
DISTRICT MANAGER



6. WALTER R. ALLEN



2. MAYNARD SUNDQUIST HOWARD MURPHY



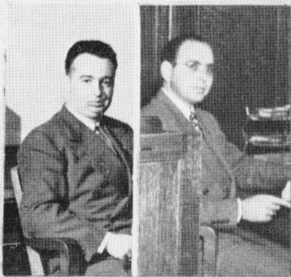
7. J.N. HATHAWAY ROBERT CROOKS H.W. MINOR, Jr.



3. DOROTHY O'BRIEN MILDRED SCHOCHER MARGARET PAGE



8. GRACE JOHNSON JOAN MORELAND FRANCES ARCHIBALD

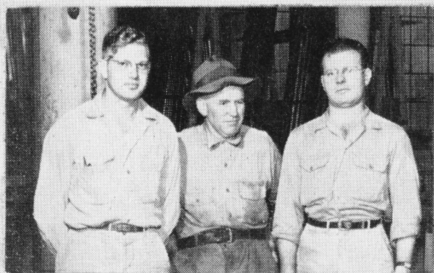


4. ROLAND SORACCO KENNETH MADISON

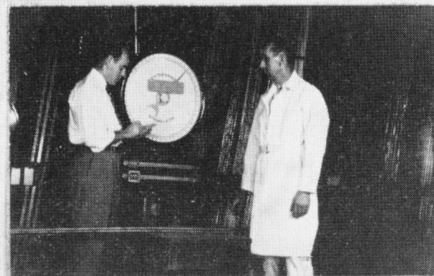
*See Story
On Page 7*



9. EDWARD EVERETT



5. ELWIN J. ERIKSEN JOSEPH FOLEY THOMAS J. MCCALL



10. HOWARD CLARK HUSTON MAHAN

Our West Coast Offices, Warehouses

(See illustrations on Page 6)

The Scovill sales offices and warehouses at San Francisco and Los Angeles are now in their twenty-fourth year of operation. During this period, and particularly the last ten years, the West Coast has experienced a remarkable expansion not only in population but in the number of industries established there.

Scovill serves a variety of industries and looks forward to being an important supplier to the many new industries still being established in the West.

Industries currently being served include:—Oil Refining, Hardware, Garment, Utilities, Electrical, Plumbing, Ship Building, Aircraft, Automotive Accessories, Rubber Hose and Tires, Luggage, Motion Picture Equipment, Cosmetics.

Scovill has been represented on the West Coast since 1922. At that time, and until 1925, the Company's business in that area was handled by commission agents. The firm of Engle-Reid Company of San Francisco took over the representation of our business in 1924.

San Francisco Office—Jan., 1925

In January, 1925, George D. Engle and Kenneth M. Reid disbanded their organization and both men joined the Scovill Company.

An office was set up in a new building, erected to our specifications. Mr. Engle was made Sales Manager of the office and Mr. Reid handled the sales of the Waterville Division, which, at that time, was called the American Pin Company division.

In November, 1929, the San Francisco office was moved to larger, more spacious quarters at 434 Brannan street, where it is now located.

When George Engle was transferred to the New York office in 1937, Ken Reid was appointed District Manager for the Pacific Coast territory. Since that time his headquarters have been in San Francisco where he directs the activities of the Main Plant and Waterville Division offices both in San Francisco and in Los Angeles.

A warehouse at the same address carries a stock of brass mill products, Waterville Division plumbers' brass goods, and Oakville Division products.

Los Angeles Office—Feb., 1925

The first Los Angeles office was opened in February, 1925, with a resident assistant in charge, working under direction of Mr. Engle in San Francisco. Nine years later, the office was moved to its present address at 2627 South Soto Street. Mr. Walter R. Allen is now in charge of the activities of the office, under direction of Mr. Reid.

The building at Los Angeles provides sales office facilities for Mill, Manufacturing, Waterville and A. Schrader's Son divisions. A warehouse is maintained for brass mill products and products of our Merchandise and A. Schrader's Son divisions.

San Francisco Branch

The left uppermost picture (Page 6) is an aerial view showing about 65% of San Francisco. The Scovill offices are located about three blocks to the left of Bay Bridge ramp (extreme left of photo) in a three-story building of 22,500 square feet area.

The staff (numbers coinciding with

photos on page 6) consists of:—

1) *J. A. (Al) Swindelle*, with Scovill since 1936, has been assigned responsibilities involving sales work on Mill Products and Manufacturing Division items.

2) *Maynard W. Sundquist* serves as salesman of Mill Products and Manufacturing items to customers located in vicinity of San Francisco. He has been with Scovill since 1943.

Howard W. Murphy is Waterville Division salesman working out of San Francisco. He has been with Scovill since 1937, except for a two-year period with the Navy during the war.

3) *Dorothy O'Brien* serves as PBX Operator and Receptionist; *Mildred A. Schocher* handles stenographic and clerical work on Mill Products and Manufacturing Sales while *Margaret Page* serves in the same capacity for the Waterville Division.

4) *Roland E. Soracco* is responsible for inside sales and the supervision of warehousing activities on Mill Prod.

Ken T. Madison cares for the Waterville Division inside sales and stock records in connection with the warehouse stock of plumbing material.

5) *Elwin J. Eriksen*, *Joseph Foley*, *Thomas J. McCall*. These men serve as shipping and receiving clerks for Oakville, Waterville and Main Plant Mill products, respectively.

Los Angeles Branch

The right uppermost picture is an aerial view of the downtown area of Los Angeles, with the cities of Glendale and Burbank at the base of the mountains in the distance. Our offices are about four miles from the downtown area, in the industrial district.

6) *Walter R. Allen*, Resident Assistant. Mr. Allen joined the Company at Los Angeles in 1925. In December, 1928, he was appointed a salesman at Los Angeles; in May, 1933, he was appointed Resident Assistant.

7) Salesmen working out of the Los Angeles Office:—

J. North Hathaway, Manufacturing Division salesman, served the Company through its B & F representative (A. B. Boyd Co., Los Angeles) from 1939-45. After service with the U. S. Navy he came to Scovill in 1946.

Robert L. Crooks handles Mill Products items. He came to Scovill in May, 1946, after three and one-half years service in the U. S. Army.

H. W. (Hank) Minor, also handling Mill Products sales, joined the Scovill staff in November, 1945, after three years Army Air Corps service.

8) *Grace Johnson*, *Joan Moreland*, *Frances Archibald*. These members of the Los Angeles office are employed in stenographic and clerical positions. *Joan Moreland* serves as PBX operator and receptionist.

9) *Edward Everett*, salesman of Waterville Division's plumbing line, has been with Scovill since April, 1936.

10) *Howard Clark*, *Huston Mahan*. These men serve as stock clerk and shipping clerk, respectively. *Huston Mahan* was awarded the ten-year silver service pin last August.

Button & Fastener Division

Our Button & Fastener Division products are handled on the West Coast by the A. B. Boyd Company, whose offices are located in San Francisco, Los Angeles, Portland and Seattle.

Woman's Corner

Hair Cleanliness An Aid To Beauty



(1) Especially beneficial before a shampoo is to massage your head with firm rotary motions from the hairline to the crown until the whole scalp tingles. (2) Rinse—rinse—rinse until you remove every last bit of shampoo suds, until your hair literally squeaks with cleanliness. (3) For a wave at the forehead, pinch the hair into shape while damp, then hold with bobbies, one faced forward and one back to hold to the ridges of the wave in place. (4) Pretty "right around the clock" is the girl who ties veiling around her head before going to bed.

National Notion Fair

Starting August 21, notion departments will feature the National Notion Fair. At this time, your shopping will be simplified by special displays acquainting you with the wide variety of items available.

Fashions this year are designed to make you look lovely and feminine. Notion items play a special role in helping you achieve this look. Hair, skin and nails that are beautifully cared for add to your appearance.

Regardless of how careful you are, accidents will happen. An effective cleaning fluid is a good insurance for spots and stains. Dress shields are another precaution against ruining your clothes by unsightly stains. Be sure to hang your clothes on hangers as soon as you remove them. When not in use, keep them in garment bags.

Green Salad Bowl

Rub salad bowl with a cut clove of garlic. Break 1 head of lettuce into big, loose chunks; tear 1/2 bunch of curly endive in pieces, add with 1 bunch of water cress. Don't cut salad greens—you can taste a difference. Season with freshly ground black pepper and salt and about 1/2 teaspoon salad herbs. Cut tomatoes in wedges. Toss with garlic dressing. Shake together 1 1/3 cups salad oil, 1/2 cup vinegar, 1 teaspoon sugar, 1 1/2 teaspoons salt, 1/2 teaspoon dry mustard, and 4 cloves garlic, sliced. Chill several hours.

Order Winter Fuel Now

With the fuel situation as it was this past year and scheduled by weather experts to be worse next winter, it would be wise to order your fuel now. Calling your coal dealer now to fill the bin will save money. He will be glad to fill your bin now and let you pay for your coal on his budget plan.

Try 'Em—They're True

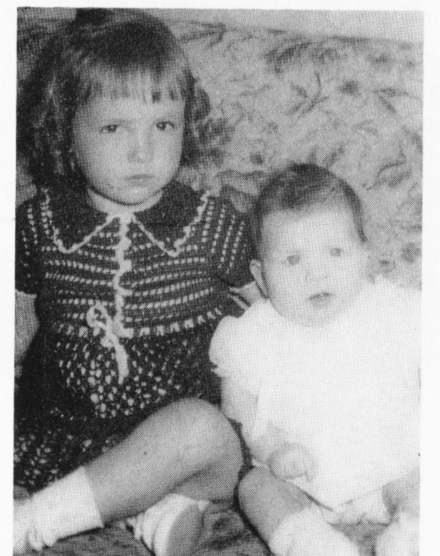
In order to keep garden tools from rusting, rub them occasionally with wire wool.

To remove the strong oily taste of boiled fish, add a tablespoon of vinegar to the water when it is boiling.

When lighting a gas stove, always hold the match over the gas burner. Turn the gas on very slowly. If you turn it on too quickly, the explosion causes the gas meter to jump and then your gas bill is increased.

If metal teapots are not used for some time, they are likely to become musty. Drop a lump of sugar into the pot before putting it away in order to prevent this.

Sitting Pretty



Three-year-old Patricia Ann proudly poses with baby sister Mary Jane, who is six months old. They are the good-looking daughters of John Fami-glietti of the Tin Shop.

Other Candidates For SERA Election

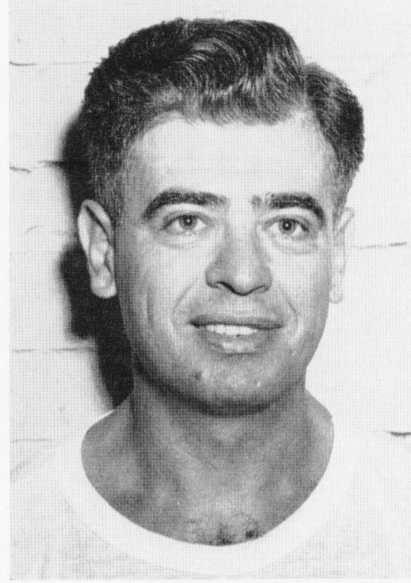
Three Candidates Vie For Vice Presidency



Charles Marcellus
Class 32 Office



Jean Ostroski
Yard Department



Julius Vitarelli
Plating Room



Ruth Osborne
Employee Activities

Our Insurance Program

(Continued from Page 1, Column 1)

the types of insurance included in the program. The pamphlet will describe these programs in more detail.

The weekly cost to employees will be as in the following schedule:

| Weekly or Hourly Earnings | | Employee Only | Employee 1 Dependent | Employee All Dependents |
|---------------------------|--------------------|---------------|----------------------|-------------------------|
| Weekly— | Less than \$ 30.00 | \$.24 | \$.37 | \$.45 |
| Hourly— | " " .75 | | | |
| \$ 30.00 | " " 40.00 | .27 | .40 | .48 |
| .75 | " " 1.00 | | | |
| 40.00 | " " 46.00 | .31 | .44 | .52 |
| 1.00 | " " 1.15 | | | |
| 46.00 | " " 52.00 | .35 | .48 | .56 |
| 1.15 | " " 1.30 | | | |
| 52.00 | " " 58.00 | .38 | .51 | .59 |
| 1.30 | " " 1.45 | | | |
| 58.00 | " " 64.00 | .42 | .55 | .63 |
| 1.45 | " " 1.60 | | | |
| 64.00 | " " 70.00 | .45 | .58 | .66 |
| 1.60 | " " 1.75 | | | |
| 70.00 | " " 76.00 | .49 | .62 | .70 |
| 1.75 | " " 1.90 | | | |
| 76.00 | " " 88.00 | .54 | .67 | .75 |
| 1.90 | " " 2.20 | | | |
| 88.00 | " " 100.00 | .61 | .74 | .82 |
| 2.20 | " " 2.50 | | | |
| 100.00 | " " 115.38 | .68 | .81 | .89 |
| 2.50 | " " 2.88 | | | |
| 115.38 | and over | .75 | .88 | .96 |
| 2.88 | and over | | | |

The above amounts will be deducted weekly from pay on written authorization of employees. Seventy-five percent of employees must agree to participate before the program can be put in effect.

This program will not affect Blue Cross. Added to Blue Cross, it will greatly lessen the feeling of insecurity that comes when confronted with sudden illness or accident.

Woodtick Area

Weather and employee participation favorable, the Woodtick Recreation Area will not close with the celebration of Labor Day weekend.

Attendants will be on hand at the swimming area until Woodtick is officially closed.

Classified Ads

For Sale
Porcelain sink, \$7; oil heater for water boiler, \$5; coal burning parlor stove, \$5. Call 5-5303 mornings.
Thayer Deluxe carriage, used once, \$45. Call 4-4393 between 5 and 8 p. m.
Universal refrigerator, Phil-gas combination stove. Call 5-3701 after 3 p. m.
1936 Chevrolet, A-1 condition, \$350. Call 3-3411 mornings.
2-piece living room suite. Call 5-1578 after 6 p. m.
Boy's bicycle, playpen, high chair, other boy's toys, bathinette, folding carriage, bird stand. Call 5-8671 afternoons.
Accordion, 120 bass, good condition. Call 3-2598.
Universal Bantam electric range with cabinet, plugs into any 110 volt outlet, brand new, reasonable. Call 393-J2 Thomaston.
Combination Bengal stove; parlor oil stove with pipe, good condition. Call 4-8553.
Set used golf clubs, reasonable. Call 5-5430.
Sanitary scale, one year old, like new, \$200. Call 4-2090 or 142 East Liberty Street.
1942 Magic Chef white enamel gas range, four burners, broiler, oven, and bottom drawer. Call 4-3007.
Westfield Deluxe 28 in. girl's bike, all accessories, practically new. Call 3-3524.
Leonard refrigerator, 6 cubic foot. Call 5-2197.
Eveready shallow well pump complete with tank and switch, 3 h.p. horizontal water cooled engine. Call 3-4725.
Woman's Bristol golf club, No. 3 spoon, \$4. Call ext. 796.

Baby carriage, baby car seat. Call 3-8037.
Lot 50 x 100, Herchel Ave., opposite Municipal Stadium, \$775. Call 5-3370.
Oil burning Premiere kitchen stove, gas range with broiler, boy's 26 in. bicycle. Call 5-8959.
Portable Singer sewing machine, Maytag washing machine, good condition. Call 3-7198 or 105 Draher Ave.
Divan, couch, table, six chairs, gray enamel kitchen range, 2 metal beds with springs, slightly used baby carriage. Call 4-9216 from 8-2 or after 5 p. m.
10 piece "Spanish Type" walnut dining room set, Refractory table, \$200. Call 5-0357.
2 Bigelow rugs, 2 throw rugs, \$50. Call at 426 Wilson St. after 4 p. m.
High chair, bassinette, reasonable. Call 5-8443.
Philgas Norge Stove, 4 burners with oven and broiler. Call ext. 2175 from 8 a. m. - 5 p. m.
Gas heater (side arm); Aetna oil stove, 6 in. burner; 3 burner kerosene-oil stove, good for camping, practically new, mechanical drawing outfit complete with table and books, \$10. Call 3-1780.

Wanted To Buy

Baby stroller, porch gate. Call 4-3544.

Tenants Wanted

Large front, single room, man preferred. Call 3-8037.
Middle aged woman to share home and expenses, references. Call 3-5329 between 8-9:30 a. m. or 9-10 p. m.

Farewell Party For John L. Robinson



Approximately 115 co-workers and friends attended a testimonial for John L. Robinson at Waverly Inn on August 5. On behalf of those attending, Toastmaster Charles Warner presented to Mr. Robinson a purse together with best wishes for many long and enjoyable years of retirement.

POSTMASTER—If addressee has removed and new address is known, notify sender, Dept. B, on Form 3547, postage for which is guaranteed by the sender.

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